

COMMISSION ON PEACE OFFICER
STANDARDS AND TRAINING

POST News

February 2025

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See our website for more

Information: post.nv.gov

and Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

Commission Meeting

The POST Commission meeting was held February 5, 2025, in Carson City.

The following Executive Certificates were approved by the Commission:

Chief Tim Shea, Boulder City Police Department

Lieutenant Thomas Healing, Boulder City Police Department

Captain Mario Perez, North Las Vegas Police Department

The following revocations took place at the meeting:

Charles N. Beck's - Category I and III basic certificate(s) based on a conviction of a misdemeanor crime of domestic violence as defined in 18 U.S.C § 921(a)(33). The conviction(s) that have led to this action are:

Count II: BATTERY THAT CONSTITUTES DOMESTIC VIOLENCE FIRST OFFENSE, a violation of NRS 200.485 (1)(A), 200.481 and 33.018, a Misdemeanor.

Lejohshona Bess's - Category III basic certificate based on a conviction of or entry of a plea of guilty, guilty but mentally ill or nolo contendere to a felony and conviction of a misdemeanor crime of domestic violence. The conviction(s) which have led to this action are:

Count I: COERCION (Category B Felony) in violation of NRS 207.190 - NOC 53159.Count II: BATTERY CONSTITUTING DOMESTIC VIOLENCE (Misdemeanor)-in violation of NRS 200.485(1)(A), 200.481(1)(A), 33.018 – NOC 50235.

DeWayne Lyons's - Category III basic certificate based on a conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. The conviction(s) which have led to this action are:

Count I: FURNISHING A WEAPON, FACSIMILE, INTOXICANT, OR CONTROLLED SUBSTANCE TO STATE PRISONER (Category B Felony), in violation of NRS 212.160(1)(a), NOC 53434

NRS/NAC & POST
Regulations

Certification from
POST requirements.

[NRS 289.550](#)

Reciprocity Eligibility
Requirements

Nevada Reciprocity
Training Course

Peace Officer Defini-
tions by Category.

Minimum standards for
appointment

[NAC 289.110](#)

Commission Meeting

Dario A. Sanchez's - Category III basic certificate based on a conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. The conviction(s) which have led to this action are:

Count I: OPPRESSION UNDER COLOR OF OFFICE WITH USE OF PHYSICAL FORCE (Category D Felony), in violation of NRS 197.200(1)(a), NRS 197.200(1)(d), NRS 197.200(2)(a), NOC 52313

Andrew L. Trujillo's - Category III basic certificate based on a conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. The conviction(s) which have led to this action are:

Count I: OPPRESSION UNDER COLOR OF OFFICE WITH USE OF PHYSICAL FORCE (a Category D Felony), in violation of NRS 197.200(1)(a), NRS 197.200(1)(d), NRS 197.200(2)(a), NOC 52313

The next Commission meeting will be held May 1st in Carson City. Once the start time of the meeting has been determined, it will be posted on the website.

Wellness Coordinator Course

Nevada POST is hosting a wellness coordinator course July 7-11th 2025 in Carson City presented by First Responder Wellness. The course will begin with a comprehensive focus on wellness, exploring the various aspects that contribute to overall well-being. Participants will learn about different types of wellness, including occupational, retirement, leadership, social, physical, environmental, intellectual, financial, and spiritual wellness. A culturally competent clinician and trainer will discuss factors impacting emotional wellness, first responder suicide, and offer strategies for evaluating and providing recommendations to improve emotional wellness within your department.

This **POST-certified management-level course** is designed for first responders or civilian employees involved in wellness programs who serve as Wellness Coordinators within their departments. While the course is aimed at those in management positions, individuals do not need to be in a position of management to attend. As the course progresses, attendees will gain insight into the role of a wellness coordinator and how to develop an effective wellness program. They will also work on a group project to apply their learning in real-world scenarios, preparing them to make a meaningful impact on the wellness of their teams and organizations.

POST LEADERSHIP INSTITUTE

The program will be held in Carson City, NV (exact location varies) and will involve 80 hours of in-person attendance in 2 or 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide. The next session will be held between July and October of 2025 and POST is currently accepting applications. Space is limited so interested and qualified applicants are encouraged to apply early.

The following are the minimum requirements for attendance:

*Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application;

*Successful Completion of the POST First Line Supervisor Course;

*Able to attend all scheduled sessions of the program;

*Agency must approve and sign off on application and attendance requirements.

Session Dates are scheduled for: July 8-10, 2025 August 6-7, 2025 September 2-4, 2025 October 8-9, 2025 Applications can be found on the Nevada POST website at post.nv.gov under the forms tab. Applications must be submitted by June 1, 2025. For questions or additional information, contact Training Division Chief Mike Hayhurst at mhayhurst@post.nv.state.us

Attendance requirements:

•Applicant must volunteer or request to attend;

•Applicant agrees to remain employed in law enforcement for three years after completion;

•Applicant currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher;

•Applicant has completed two years of full-time experience supervising peace officer employees;

•Applicant has completed the POST First Line Supervisor Course prior to attending PLI.

For the course application click here: https://post.nv.gov/uploadedFiles/postnvgov/content/Training/PDB_Course_Offerings/POST%20Leadership%20Institute%20Application.pdf

The PLI consists of 4 separate sessions held approximately every four weeks in 2- or 3-day blocks for a total of 80 in-class hours. Students are expected to attend all sessions and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged. A considerable amount of reading and writing is required between sessions on the student's own time. There are 4 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four.

Book List:

Extreme Ownership by Jocko Willink and Leif Babin, (2017)

Making Ethical Decisions, by Michael Josephson

The Way of the Shepherd: Seven Secrets to Managing Productive People, by Kevin Leman and Bill Pentak

The FIVE DYSFUNCTIONS of a TEAM By Patrick Lencioni

FAQ:

Does PLI substitute for any of the POST Management Course Modules? Yes. The POST Leadership Institute is another pathway toward earning the POST Management Certificate. Nevada peace officers who complete the PLI would then complete the 40-hour POST Management Course, a Strengths, Weaknesses, Opportunities, and Threats (S.W.O.T) analysis of their unit, division, or agency and a Strategic Plan. In effect, PLI would "substitute" for Modules 1 through 4 of the POST Management Program and the subsequent SWOT analysis would substitute for Module 5.

Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance
- Applying for professional certificates
- Certifying a course
- Changing or decertifying a course

[Click here to access the training.](#)

Have questions?

[Click here to find the answers in our POST Administration Manual](#)

Reciprocity PPRT Testing Dates (North)

- March 17th, 2025 @ 0700
- April 9th, 2025 @ 0700
- May 12th, 2025 @ 0700
- July 21st, 2025 @ 0700
- September 15th, 2025 @ 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Bre Gatlin at bgatlin@post.state.nv.us or at 775-687-3310.

Reciprocity PPRT Testing Dates (South)

If your agency needs a Reciprocity PPRT, please contact Cam Carmichael at ccarmichael@post.state.nv.us or call (775) 687-3348 to schedule.

POST 2025 Advanced Officer Training Calendar

March 3-5: Background Investigator Course

June 3-6: Basic Pistol Instructor Course

July 7-11: Wellness Coordinator Training

July 16-28: Basic Rifle Instructor Course

August 18-29: First-Line Supervisor Course (Laptop with PowerPoint required)

December 8-12: Management—Module 6 (Pre-reqs required)

Several courses were cancelled in 2024 due to low enrollment.

Unfortunately, those courses were cancelled only a month before the courses were scheduled to start because officers withdrew only when a final confirmation email was sent to them. The majority of the courses cancelled were firearms instructor courses.

Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call (775) 687-3310

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018, all POST Physical Readiness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Cam Carmichael at 775-687-3348 or ccarmichael@post.state.nv.us

For all Northern Nevada tests please contact Bre Gatlin at 775-687-3310 or bgatlin@post.state.nv.us

2025 CAT I & CATII/III POST ACADEMY DATES

(Additional dates and information found on POST website)

CAT II/III 2025-02 Academy **Deadline Date: 2/13/25** Start Date: 3/17/25

CAT I 2025-03 Academy **Deadline Date: 7/7/25** Start Date: 7/21/25

CAT II/III 2025-04 Academy **Deadline Date:8/18/25** Start Date: 9/15/25

POST CAT II/III academies will be offered twice a year. Depending on how the calendar dates fall, academies will begin in Spring and Fall of each year. Academies will be 10 weeks long to allow for more training time in critical need areas and provide for a week of Youth Level of Service/Case Management Inventory (YLS/CMI) training.

The CAT II/III Academy will remain a stand-alone academy designed for CAT II/III basic trainees. There is no dormitory residency requirement for CAT II/III cadets, but dormitory space will be available for those cadets who need it.

If you have any questions, please contact POST Training Division Chief Mike Hayhurst at mhayhurst@post.state.nv.us.

2024 Annual Compliance

Non-Compliance letters for any officer that has not met the 2024 annual compliance requirements will be sent out starting in March. Any missed training needs to be completed and entered right away. There is no extension for Annual Compliance. Non-Compliance letters will be sent to the Single Point of Contact and Agency Administrator for service to each non-compliant officer. If you have any questions about compliance, please contact Kelly Engels at [775-687-3331](tel:775-687-3331)/k.engels@post.state.nv.us or Chief Kathy Floyd at [775-687-3335](tel:775-687-3335)/kfloyd@post.state.nv.us.

Training Portal

Nevada POST has recently migrated to a new training platform and is no longer utilizing the NVeLearn platform to deliver our online training and testing. This online learning environment provides courses in a variety of subject areas relevant to law enforcement employees in the State of Nevada. As this is a new platform and we are still working through any technical issues that may arise, if you encounter any errors or difficulties using the portal, please contact us at bgatlin@post.state.nv.us or at asocha@post.state.nv.us. For more information, or to access our new Training Portal, navigate to post.nv.gov and click on [Training Portal](#) from the menu bar. If you have previously completed any courses on NVeLearn but did not download your Certificate of Completion, please do so now and ensure that your agency SPOC (single-point-of-contact) receives a copy so it can be entered into your P.O.S.T. training record.

Update To Affidavit Submissions

A recent change to POST Statutes includes the submission of a notarized affidavit regarding qualification for service which must be submitted when applying for basic certification as a peace officer (see NRS 289.557).

For a new hire, the affidavit must be submitted with an application for the basic certificate. For **all rehires/lateral hire officers**, the affidavit must be submitted with an Employment Personnel Action Report within 15 days of hire. This affidavit can still be found under the FORMS tab on the POST website (Affidavit). At this time, the affidavit cannot be attached to the Employment PAR, but I hope to have that resolved soon. In the meantime, please email the notarized form to: POSTStandards@post.state.nv.us.

It must be received before the Employment PAR for all rehires/lateral officers can be processed. Please contact Chief Kathy Floyd if you have any questions – kfloyd@post.state.nv.us or (775) 687-3335.

NATIONAL DECERTIFICATION INDEX (NDI)

An additional resource for all agencies to utilize during the background process is the National Decertification Index (NDI). IADLEST created this index as a national database for revoked or suspended peace officers.

A recent change to POST statutes includes NRS 289.555(2) which states “a person is not qualified to serve as a category I, II or III peace officer, regardless of whether the person has had his or her civil rights restored, if the person has been: (2) Reported to the National Decertification Index of the International Association of Directors of Law Enforcement Standards and Training or an equivalent database maintained for the purpose of serving as a national registry of certificate or license revocation actions relating to peace officer misconduct.” Therefore, as part of the background process, BEFORE an individual is hired, the agency should be checking NDI to confirm their candidate has not been entered by Nevada, or any other state. **If any individual has been reported to NDI by any state, for any reason, they are not eligible for hiring in Nevada.**

NV POST is required, by statute, to enter all revoked peace officers into NDI, as are several other states in the country.

If your agency does not have anyone with access to this system, please go to the IADLEST website: <https://www.iadlest.org/>, click in the NDI box and request access to the NDI. If your agency has enrolled in NDI, but you would like an updated list of contacts with access to the system, please contact Chief Kathy Floyd at kfloyd@post.state.nv.us. It is recommended your list of contacts be reviewed annually, and a list of contacts that need to be deleted can be sent to Chief Floyd.